



Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrb.ri.gov

OPEN MINUTES BOARD MEETING

TIME: 9:00 A.M.
DATE: Tuesday, June 6, 2017
PLACE: 1511 Pontiac Ave., Building #73, 3rd Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE: Walter J. Lanni
Frank J. Montanaro
Marcia B. Reback
Scott G. Duhamel
Aronda R. Kirby
Alberto Aponte Cardona

OTHERS PRESENT: Robyn H. Golden, Administrator
Lisa L. Ribezzo, Labor Board Case Agent
Ellen Jordan, Esq.

Chairman Lanni called the meeting to order in Open Session at 9:10 A.M.

All Board Members present reviewed the Open Minutes of the April 25, 2017 Board Meeting. A Motion was made by Frank J. Montanaro and seconded by Marcia B. Reback to accept the Open Minutes as written, and it was

VOTED: by all Board Members present to accept the minutes as written. Motion passed.

CERTIFICATION OF REPRESENTATION MATTERS: (Union Name Change)

1. Case No. EE-1883
Town of Tiverton & ~~Teamsters, Local 526~~ to General Teamsters, Local 251
2. Case No. EE-1944
The Providence Housing Authority & ~~Local Union No. 64 a/w The International Brotherhood of Teamsters, C.W. & Helpers of America~~ to General Teamsters, Local 251
3. Case No. EE-3302
Pawtucket Housing Authority & ~~Teamsters' Local No. 64~~ to General Teamsters, Local 251
4. Case No. EE-3486
Woonsocket Housing Authority & ~~International Brotherhood of Teamsters, Local Union No. 64~~ to General Teamsters, Local 251
5. Case No. EE-3543
Board of Trustees for Robert H. Champlin Memorial Library & ~~Teamsters Local Union No. 64~~ to General Teamsters, Local 251



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6. Case No. EE-3548
Cranston Housing Authority & ~~Teamsters Local Union No. 64~~ to General Teamsters, Local 251
7. Case No. EE-3584
Pawtucket Water Supply Board & ~~Teamsters Local No. 64~~ to General Teamsters, Local 251
8. Case No. EE-3736
RI Department of Revenue (RI Lottery) & ~~Teamsters Local Union No. 251~~ to General Teamsters, Local 251

A Motion was made by Marcia B. Reback and seconded by Frank J. Montanaro to hold this matter to the end of Agenda for further review. After discussion, all Board members present voted in favor of the Motion. Motion passed.

CONSENT AGREEMENT & AFFIDAVIT MATTERS:

1. Case No. EE-3039-3042
City of Providence & RI Laborers' District Council, Local 1033 (**Network Operations Analyst**)

After review of the Consent Agreement and Affidavit executed and presented by the parties, a Motion was made by Marcia B. Reback and seconded by Scott G. Duhamel to acknowledge and accept the parties' signed Agreement and Affidavit. Accordingly, the position(s) of **Network Operations Analyst** shall be **accreted** into the bargaining unit as defined in Certification of Representatives - Case No. EE-3039-3042. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

DECISION AND ORDERS:

1. Case No. EE-2068
West Warwick Housing Authority & RI Council 94, AFSCME, AFL-CIO

A Motion was made by Scott G. Duhamel and seconded by Frank J. Montanaro to hold this matter to the end of Agenda for further review. After discussion, all Board members present voted in favor of the Motion. Motion passed.



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Board member, Alberto Aponte Cardona, entered the Board Meeting at 9:20 a.m.

A Motion was then made by Scott G. Duhamel for the Board to go into Closed Session for the purpose of reviewing the Closed Minutes and Unfair Labor Practice Charges, pursuant to R.I.G.L. § 42-46-5(a) (2) (4) of the Open Meetings Law. Marcia B. Reback seconded the Motion and it was unanimously

VOTED: by all Board Members for the meeting to go into closed session and to close the minutes.

The meeting and minutes were closed at 9:40 a.m.

The meeting resumed in open session at 9:45 a.m. for the purposes of reading into the minutes, the determinations made by the Board in Closed Session, the review and determination of the Certification of Representative matters and the Decision & Order, as well as adjourning the monthly Board meeting.

UNFAIR LABOR PRACTICES:

1. Case No. ULP- 6199
State of Rhode Island - Community College of Rhode Island & Educational Support Professional Association/NEARI

DETERMINATION: A Motion was made by Marcia B. Reback and seconded by Aronda R. Kirby to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, Frank J. Montanaro, Marcia B. Reback, and Scott G. Duhamel voted in favor of the Motion. Walter J. Lanni, Aronda R. Kirby, and Alberto Aponte Cardona opposed the Motion. Motion failed on procedural grounds.

2. Case No. ULP- 6200
Town of West Warwick & RI Council 94, AFSCME, AFL-CIO

DETERMINATION: A Motion was made by Marcia B. Reback and seconded by Aronda R. Kirby to administratively dismiss the above-entitled matter. After discussion, all Board Members voted in favor of the Motion. Motion passed.



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3. Case No. ULP- 6201
Town of West Warwick & RI Council 94, AFSCME, AFL-CIO

DETERMINATION: A Motion was made by Frank J. Montanaro and seconded by Alberto Aponte Cardona to administratively dismiss the above-entitled matter. After discussion, all Board Members voted in favor of the Motion. Motion passed.

CERTIFICATION OF REPRESENTATION MATTERS: **(Union Name Change)**

1. Case No. EE-1883
Town of Tiverton & ~~Teamsters, Local 526~~ to General Teamsters, Local 251
2. Case No. EE-1944
The Providence Housing Authority & ~~Local Union No. 64 a/w The International Brotherhood of Teamsters, C.W. & Helpers of America~~ to General Teamsters, Local 251
3. Case No. EE-3302
Pawtucket Housing Authority & ~~Teamsters' Local No. 64~~ to General Teamsters, Local 251
4. Case No. EE-3486
Woonsocket Housing Authority & ~~International Brotherhood of Teamsters, Local Union No. 64~~ to General Teamsters, Local 251
5. Case No. EE-3543
Board of Trustees for Robert H. Champlin Memorial Library & ~~Teamsters Local Union No. 64~~ to General Teamsters, Local 251
6. Case No. EE-3548
Cranston Housing Authority & ~~Teamsters Local Union No. 64~~ to General Teamsters, Local 251
7. Case No. EE-3584
Pawtucket Water Supply Board & ~~Teamsters Local No. 64~~ to General Teamsters, Local 251
8. Case No. EE-3736
RI Department of Revenue (RI Lottery) & ~~Teamsters Local Union No. 254~~ to General Teamsters, Local 251

After review of the correspondence submitted by the Union, a Motion was made by Marcia B. Reback and seconded by Aronda R. Kirby to acknowledge and accept the request for the name changes in the matters listed within the various above-entitled Certification of Representatives. After discussion, all Board Members voted in favor of the Motion. Motion passed.



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DECISION AND ORDERS:

2. Case No. EE-2068
West Warwick Housing Authority & RI Council 94, AFSCME, AFL-CIO

Walter J. Lanni, Frank J. Montanaro, Marcia B. Reback, Scott G. Duhamel, Aronda Kirby, Harry F. Winthrop, and Alberto Aponte Cardona heard this matter formally. All Board Members reviewed the transcript(s) and briefs, as well as the evidence submitted therein.

After review of the drafted Decision and Order, a Motion was made by Marcia B. Reback and seconded by Scott G. Duhamel to sign the Decision and Order as written, and to refer the case back to the Administrator of the Board for final proofing; with the direction to issue the same as soon as possible. After discussion, all Board Members voted in favor of the Motion and did sign the signature page of the Decision and Order, as written. Motion passed.

ORDER: The Petition for Decertification of a Certified Bargaining Representative Pursuant to R.I.G.L. 28-7-16 RI State Labor Relations Act is hereby dismissed.

A Motion to adjourn was made by Frank J. Montanaro and seconded by Scott G. Duhamel and it was unanimously,

VOTED: to adjourn the meeting at 10:00 a.m.